



Annual Impact Report 2023–24

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Our community has been working to protect wildlife and nature in Victoria for over 70 years.

We learned long ago that collaboration is essential to achieving our conservation goals. VNPA has led, or been part of, joint community campaigns to stop destructive logging, safeguard our big blue backyard, and advocate for stronger nature protection policies. We've strengthened our partnerships with nature organisations, government agencies, and First Nation communities. When we work together, we achieve greater outcomes for nature.

We work with all levels of government, scientists, and the community to achieve long-term, best-practice outcomes for nature. We provide opportunities for the community to enjoy and learn about nature through our activities and citizen science programs.

66 When we work together, we achieve greater outcomes for nature."

It is because of the generosity of our members, supporters, volunteers and partners that we can bring our shared vision to life. With the support of our community and generous donors we:

- Advocate for the establishment and proper management of an extensive, representative and healthy system of national parks and protected areas.
- Promote conservation of native wildlife and landscapes and defend natural areas from adverse impacts.
- Foster enjoyment and interest in Victoria's natural heritage and respect for nature conservation through community involvement and education.
- Conduct and promote scientific research and investigations for the benefit of nature conservation, collaborating with people and organisations of similar purpose and interest.

We support Traditional Owner joint-management of parks, public land and waters for conservation of natural and cultural heritage.

We advocate for conservation with thoughtful representation and achievement of results, inspiring an understanding of nature by sharing interesting and relevant information.

We set the agenda for science-led, evidence-based nature conservation in Victoria. We foster a quiet enjoyment of nature with a range of nature-based activities and experiences.

We are an inclusive community-focused organisation that encourages and enables support for and participation in nature.

VNPA Annual Impact Report, 2023-24

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Cover: NextGen Nature Lyrebird Walk in the Dandenong Ranges National Park, Wurundjeri Country. MEGHAN LINDSAY

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VNPA acknowledges the many First Peoples of the area now known as Victoria and honours their continuing connection to, and caring for, Country. We support Traditional Owner co-management of parks and public land.

From the President and Executive Director



Whether it's the overdue demise of VicForests, the promise to finally legislate the Wombat-Lerderderg and Mount Buangor national parks or the rejection of the Port of Hastings; our triumphs (and tribulations) would not be possible without our foundation of dedicated members, supporters and donors.

David Nugent President

Your support is what continues to power VNPA's conservation community engagement efforts. Our wish list is long, evidence-based and probably too



Every year, when I write this (every month, if I'm honest) I'm reminded of how vigilant we must remain when it comes to defending nature in Victoria. Sadly, and too often, the exploitation of our precious natural places and wildlife comes from our own government and its agencies.

Matt Ruchel Executive Director

The disbandment of VicForests is good news for our globally significant native forests and our spectacular wildlife. Unfortunately. Victoria's infamous native logging industry has cast a long shadow. We now find ourselves unravelling emerging loopholes that are emboldening a new era of logging across public and private land.

6 Every day I'm reminded of how many people are willing to back a vision of nature that is protected and respected by all."

Our community worked so hard to end decades of destructive native habitat logging. We simply won't sit on our hands as our precious web of life is exploited for profit again. Leadbeater's Possums and other threatened wildlife can't survive one dodgy logging loophole after another.

In our salty backyard we're just as busy. Inappropriate industrialisation and offshore development continue to threaten our oceans, coasts and wetlands. The winds of change report showed industry and decision-makers how proper spatial planning can be used so marine habitats and wildlife are not sacrificed in the transition to renewable energy. Our Western Port Bay alliance is



Nature Stewards group planting native plants at the Macarthur Park Wetlands, Miners Rest, Wadawurrung Country. SOPHIE HONEYMAN

ambitious! But it's the kind of ambition I marvelled at as a supporter, and one that I relish as President. VNPA is the only organisation pushing for proper oversight, better management, stronger legislation and more funding for Victoria's national parks and reserves.

We are so grateful for our community's time, trust, energy and generosity. Together, we're creating a bright future for Victoria's special places and wildlife.



focused on getting the government to support and fund our holistic planning framework.

Our community programs continue to thrive. Hundreds of volunteers contributed their time through surveys, monitoring and data collection. Kids learned about sea slugs. Local leaders emerged, and young people experienced a day in the life of a nature campaigner.

Our expanded partnerships with universities and research institutions grew the impact of our work. We engaged experts and consulted with locals and nature groups to create submissions, present to planning panels and attend Environmental Effects Statement hearings.

We're still pushing for local, state and federal departments to do their jobs. To put independent oversight in place. To enforce rigorous surveying for threatened wildlife. To incorporate up-to-date science for effective fire management.

Every day I'm reminded of how many people are willing to back a vision of nature that is protected and respected by all. Your support means we can shield our natural wonders from unnecessary harm. It means we can keep giving people the chance to explore our landscapes, whether that's with our experts, ecologists or their own families. It means we can keep playing the long game, with the independence to share hard truths, bold solutions and the expertise to back them up.

With our independence, history and extensive knowledge of land tenure and policy, VNPA is uniquely placed to intervene and defend the integrity of our special places. And none of that is possible without our members, supporters, donors and partners.

Year in review

WITH YOUR SUPPORT WE'VE COVERED A LOT OF GROUND AND MADE SIGNIFICANT PROGRESS ON THE PROTECTION OF NATURE IN VICTORIA

Putting NatureWatch into nature advocacy

This year, our NatureWatch citizen science program strengthened our coordination with our campaigners to provide research, evidence and advice. NatureWatch Coordinator, Dr Sera Blair and Nature Conservation Campaigner, Ben Gill worked with Wombat Forestcare to survey for threatened animals in the Wombat Forest: both Mountain Skinks (Liopholis montana) and Brush-tailed Phascogales (Phascogale tapoatafa) were found. When phascogales were detected in an imminent planned burn area, VNPA provided data to the Department of Energy, Environment and Climate Action (DEECA) and Forest Fire Management Victoria (FFMV).

We were unable to convince them to adjust their plans to destroy critical habitat. We returned to the site to do habitat surveys and photo points ahead of the planned burn, in order to compare before and after.

To help stop the devastation of loophole logging in areas impacted by storms in the Dandenong Ranges, Sera ran spotlighting surveys with Nature Conservation Campaigner, Blake Nisbet. They searched for threatened wildlife habitat in areas slated for clearing. The presence of Yellow-bellied Gliders (Petaurus australis) and Powerful Owl (Ninox strenua) fledglings reinforced the

value of leaving areas alone so wildlife can adapt to changing conditions.

Sera also collaborated with Parks and Nature Campaigner, Jordan Crook to survey wildlife in the Western Port Woodlands. The former Holden Proving Ground in Lang Lang is currently up for sale, and due to its proximity to existing sandmines is very attractive to resource extractors. We joined a team of experts to see who and what lives in the area, conducting numerous camera, audio and spotlighting surveys. Discoveries include two endangered orchids - Cobra Greenhood (Pterostylis grandiflora) and Spurred Helmet-orchid (Corybas aconitiflorus) – and the largest known population of Critically Endangered Strzelecki Gums (Eucalyptus strzeleckii). A fieldwork expedition planned for Mt Cole was quashed when bushfires ravaged the area.

66 We joined a team of experts to see who and what lives in the area. conducting numerous camera, audio and spotlighting surveys."



in the Wombat Forest



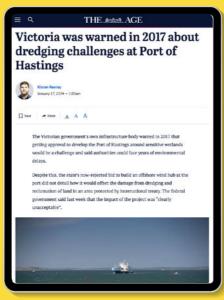
Bass Coast Post, 24 January 2024



Dr Sera Blair in the pristine woodlands at the former Holden Proving Ground, Lang Lang, Bunurong Country. MEGHAN LINDSAY

Better planning for our seas

In March 2024, we released The winds of change to encourage proper marine planning for offshore wind energy. There's a surge of renewable energy proposals across Victorian waters. We need this new renewable energy infrastructure to tackle climate change,



The Age, 17 January 2024

right places, marine wildlife and their habitats will pay the price.

VNPA identified the need for coordinated strategic planning and leadership to tackle this complex issue. The winds of change is a call to action for better planning to protect marine wildlife and habitats, and to save time and avoid problems down the track. We're now working with all levels of government, industry and community to put it into practice.

We were thrilled when the Commonwealth rejected the Victorian Government's plan for a new offshore wind terminal in Western Port Bay's Ramsar wetland. This internationally protected habitat is critical to the survival of threatened birds. The Federal Environment Minister called the Port of Hastings proposal 'clearly unacceptable'. Some 29 hectares of seabed and 92 hectares of seagrass, mangroves and

66 We need a fast transition to clean energy. But it doesn't need to be Eastern Curlews vs wind turbines."

Protecting our living legacies

Large and old trees are a fundamental part of a healthy, functioning Victorian landscape. Their hollows are pivotal in the life cycles of many birds, frogs, reptiles and mammals. Yet hollowbearing and significant trees are unnecessarily cut down and damaged during fire management and land clearing operations.



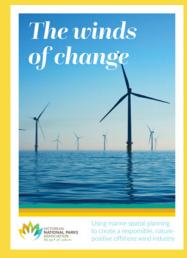
Our report, Protecting our living *legacies*, outlines ways to better look after these beauties. The recommendations provide solutions for protecting significant trees so they can continue to be the life force of our forests.

The decline of large and old trees is happening across the state – from the suburbs, to farms, state forests and national parks. The loss of large, old and hollow-bearing trees is recognised as a key threat to native forests and woodlands in Victoria's nature laws.

To amplify the reach and impact of Protecting our living legacies, we delivered briefings on the report's 21 crucial steps to land managers and land holders. Our VNPA community amplified our call to decision-makers and land managers to use our log of claims to make sure the lives of these natural monuments aren't cut short. vnpa.org.au/protecting-our-living-

legacies

but if these wind farms aren't put in the



salt marsh would've been irreversibly damaged.

We need a fast transition to clean energy But it doesn't need to be Eastern Curlews vs wind turbines. VNPA has opposed the project since the early 2010s. We're alert to renewed attempts by the state to build this ill-thought-out development.

vnpa.org.au/winds-of-change

End of VicForests

In June 2024, VicForests was officially disbanded after the Victorian Parliament passed the Sustainable Forests (Timber) Repeal Act 2024.

VicForests, with its relentless lawbreaking, trashing of native forest habitat and haemorrhaging of public funds, had well and truly lost its social and ecological licence.

But it wouldn't have come to an end without years of effort by dedicated nature advocates and community groups. And without VNPA supporters. Thank you!



The Age, 13 March 2024

Conservation of Victorian nature and protection of natural heritage

Protecting, defending and restoring nature

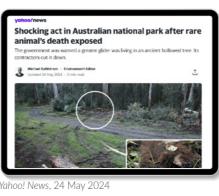
STRIVING FOR A WORLD-CLASS AND COMPREHENSIVE SYSTEM OF PROTECTED AREAS

Bringing the Great Forest National Park to life



We've been advocating for the creation of the Great Forest National Park for many years. It would protect large areas of the Central Highlands – home to the mighty Mountain Ash (Eucalyptus *regnans*). With an end to native forest logging, this year we came a step closer to seeing that protection realised. Working together with local, state and national groups, we called for

66 Working together with local, state and national groups, we called for a commitment to this new national park."



THE .ester9. AGE

Endangered greater glider found

dead next to department's felling

t tree-felling operation in the Yarra Ran

Engagement sought community feedback on the future of forests of the Central Highlands. We created submission guideline tools and held a workshop to support community involvement. We're still waiting for the outcome of that process.

Now that VicForests has been disbanded, native forest logging has ended across large areas of the Central Highlands. But these incredible landscapes are still under threat, plagued by loophole logging both on public and private land.

We uncovered a private land logging coupe near the Yarra Ranges National Park that seems to have breached Leadbeater's Possum (Gymnobelideus *leadbeateri*) special protection zones and encroached onto public land. We



Despair upon discovering the dead Greater Glider. WOTCH

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ntain a "strategic fuel break".

site

ensitive Conten

oving what it says are hazardous trees in the na

The Age, 15 May 2024

a commitment to this new national park. The Eminent Panel for Community

welcomed the long overdue release of the National Leadbeater's Possum Recovery Plan, and publicly endorsed its implementation across all land tenures. In early 2024, VNPA and other groups notified state and federal ministers of the destruction of old hollow-bearing trees in the Yarra Ranges National Park. Even after being made aware that threatened wildlife habitat was being destroyed along 250 km of fuel breaks, we were devastated when a dead Greater Glider (Petauroides volans) was discovered in a large habitat tree felled by FFMV. We worked with the media to amplify the news and gain more attention on the issue.

The unique Mt Donna Buang Wingless Stonefly (Riekoperla darlingtoni) can only be found in a small area of the Yarra Ranges National Park. We nominated this unique animal for a 'critical habitat determination', a neverused-before nature law. The scientific advisory committee reviewed our application. They concluded that this threatened insect, and its home, should be protected.

But the final decision-makers in the environment department declined the listing. They cherry picked one key threat to address and ignored the rest.

The Central Highlands are spectacular. They're home to incredible wildlife. We'll continue to advocate for their protection and the creation of this new national park.

vnpa.org.au/central-highlands

Defending wildlife and habitat from loophole logging

P	35 site investigations
	20 reports & submissions
F	14 major media stories
₽	3,549 email actions
	58 social media posts
Č ¹ J.	18,366 engagements



Country BEN GILI

We continue to monitor, document and query logging across protected areas in the Yarra Ranges and Dandenong Ranges national parks. Under the guise of fire management and storm clean-up, FFMV have removed fallen trees, many of which were in moist states of healthy decay. We documented threatened Powerful Owls (Ninox strenua) in the proposed logging areas which also have records of Yellow bellied Gliders (Petaurus australis), Greater Gliders (Petauroides volans) and Sooty Owls (Tyto tenebricosa).

Following the avoidable death of a Greater Glider (see report, p.7) we continue to advocate for greater oversight of fire management works to avoid devastating impacts to wildlife in future.

Last year in Mt Stirling we found several endangered native plants, including Lilac Bitter-cress (Cardamine lilacina) and Royal Grevillea (Grevillea victoriae), in forest coupes that VicForests had plans to log (but failed to detect themselves). While VicForests is technically no more, a lack of thorough wildlife surveying is a persistent theme in government departments working in public forests. The implications are serious, and a key concern in our advocacy for greater oversight.

Logging continues in Wombat Forest and Cobaw Forest under the tired premise of 'storm recovery'. With the

66 To properly look after endangered wildlife on private land we need adequate resources to enforce nature protection requirements."

support of our NatureWatch team. VNPA campaigners conducted field assessments and surveyed forests with local groups. We've reported our findings back to local elected representatives with recommendations for policy change. We continue to return to the forests to make sure our findings are followed up with real conservation efforts.

Habitat logging on private land

We've discovered private logging operations from the Central Highlands to East Gippsland and western Victoria. At least 187 hectares (or 40 MCGs), have been cleared or logged over the last year, including breaches of Leadbeater's Possum special protection zones. More operations are planned. To bring this issue into the light, we worked with The Age and other media outlets on an investigative story into this disturbing new trend.

In April 2024, VNPA and Friends of Leadbeater's Possum sent letters to 58 Victorian local government councils highlighting how native forest logging on private land is a huge financial burden for them and their communities.

To properly look after endangered wildlife on private land we need adequate resources to enforce nature protection requirements. We'll keep advocating for federal threatened wildlife recovery plans to be put into action, for community consultation and proper transparency on native forest logging proposals.

vnpa.org.au/action/end-private-logging



The Age, 24 December 2023

Loophole logging map, May 2024

Loophole logging across Victoria



Skink, Wombat Forest, Wurundieri and Dia Dia Wurrung Country,

Creating the promised central west parks

After reaching the three-year anniversary of Victorian Labor's commitment to parks and reserves for 60,000 hectares of forest and woodlands, we've finally celebrated a breakthrough. Ministerial communications stated Wombat-Lerderderg and Mt Buangor national parks legislation will be introduced to parliament in 2024. As always, we don't take anything for granted. We're keeping a close eye on the parliamentary agenda and updating relevant ministers on emerging issues.

Wombat Forest is the largest relatively intact forest in the heavily cleared, mined and logged region of central Victoria. Every inch of this critical nature refuge matters. That's why, when our friends at Wombat Forestcare (WFC) identified endangered Mountain Skinks (Liopholis montana) in planned coupes, we worked with them to survey the forest. This resulted in enough evidence for WFC to drag VicForests back into court. While VicForests has ceased operating, FFMV have taken up the mantle.

Rising on an extinct volcano, surrounded by blankets of farmland, the forests of Mt Cole/Bereep Bereep are home to 16 habitat types and an array of wildlife. In February 2024, deliberately lit fires devoured the homes and habitats of several threatened plants and animals.

Tragically this included the Critically Endangered Mt Cole Grevillea (Grevillea montis-cole subsp. montis-cole). We've since been working with DEECA's Rapid Response Assessment Team on identifying the challenges for Mt Cole's struggling web of life. We've succeeded in gaining a commitment from DEECA to finance a dedicated recovery effort for the Mt Cole Grevillea.

Over in Wellsford Forest, which did not receive the level of protection recommended by VEAC, we've supported nature local groups to push back on illegal firewood extraction and mountain bike trail creation.

With your enduring support, we'll keep using all the tools available to keep the pressure on our elected representatives to prepare and pass legislation for the 26,000 hectares across the Pyrenees, Wellsford, Mt Cole, the Cobaw Ranges and regional reserves promised for protection.

vnpa.org.au/centralwest

66 We're keeping a close eye on the parliamentary agenda and updating relevant ministers on emerging issues."

ABC Online, 23 May 2024

tally destructive' loggin

ues in Wombat State Forest despi

Q	16 site investigations
	8 reports & submissions
	4 major media stories
Ð	2,059 email actions
e	2,059 email actions 24 social media posts

Open letter to Premier Jacinta Allan, full page advertisement placed in eight local newspapers (print and digital) across the central west region, 18-24 November 202





The Canberra Times, 28 March 2024

Acting for Western Port Bay

We continued pushing the Victorian Government to adopt the Western Port Bay Framework. Our collaborative. holistic roadmap promotes welldesigned offshore wind development. The Framework is backed by Traditional Custodians, tourism, local businesses, conservation groups and local MPs.

Any elected representative serious about safeguarding this wondrous web of life, while promoting sustainable marine and tourism businesses, would endorse it. If put into practice, our Framework will support local sustainable business and coastal communities, whilst protecting our coastlines and aquatic landscapes. actforwesternportbay.au



5 reports & submissions **5** major media stories 16 social media posts 633 engagements



Weedy Sea-dragon, Victoria's state marine animal STEFANO BORGHI

Guarding our grasslands

The Grassy Plains Network (GPN) represents land management professionals, academics, ecologists and community members concerned about the ongoing decline of Victoria's grassy ecosystems

A lot has happened in our tenacious but trouble grasslands in the last twelve months. Working with local groups and fervent supporters, we succeeded in getting Striped Legless Lizard (Delma impar) and Golden Sun Moth (Synemon plana) habitat better protected throughout Geelong's Northern and Western Growth Corridors.

In conjunction with Parks Victoria and Wyndham Council, we led a Western Grasslands Management Workshop to lift the bar on the designing of grassland parks. We expanded our outreach with a two-vear Grasslands Community Education Project, and inspired Arabic,

66 We pushed back on poorly located and ill-thought-out big infrastructure proposals that threaten nature."

Hindi, Karen, Mandarin and Vietnamesespeaking communities with postcards and videos about the grasslands on their doorsteps.

Our many Freedom of Information requests unearthed the systemic failures of local councils to fulfil their legallybinding duty to safeguard nature in their jurisdiction. We pushed back on poorly located and ill-thought-out big infrastructure proposals that threaten nature, including gas pipelines, wind and solar farms, big batteries, road duplications and freight hubs.

The grassland mapping project we launched is literally putting our hidden wonderlands on the map. We've run well-attended monthly 'Grassy Talks', and led dozens of tours to grasslands.

In 2024, GPN formally became part of VNPA.

grassyplains.net.au



Greetings from the Grasslands multi-lingual postcard





The Guardian, 2 February 2024

Championing Western Port Woodlands

The Bass Coast's rare coastal woodland, sheltering Endangered creatures like Southern Brown Bandicoot (Isoodon obesulus), Long-nosed Bandicoots (Perameles nasuta), Powerful Owls (Ninox strenua), and Tea-tree Fingers fungi (Hypocreopsis amplectens), is a core priority for VNPA. With your continued support, we keep shining light on the ongoing threat of industrial sand mining to this precious wildlife corridor.

66 ...we keep shining light on the ongoing threat of industrial sand mining to this precious wildlife corridor."

Working alongside the South Gippsland Conservation Society and Save Westernport Woodlands, we succeeded in having the woodlands recognised as a significant landscape - named in the Victorian Government gazette for the first time.

As we await the results of the Distinctive Area Landscape process, we launched a comprehensive monitoring program to learn more about the former Holden Proving Ground's plants, animals and insects. Together with our NatureWatch team and Bass Coast Council, we uncovered one of the state's largest populations of Strzelecki Gum (Eucalyptus strzeleckii). A report on this important find is coming soon.

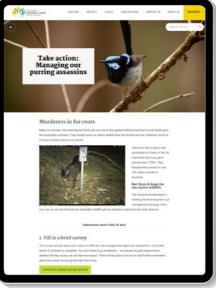
Strengthening our nature laws

Too often, Australia's national environmental laws take a back seat as the decisions and actions of state governments go unscrutinised. This is particularly true for fire management, strategic fuel break and storm clean up works, not to mention large-scale infrastructure developments.

VNPA persists in raising questions in state and federal parliaments, and lodging letters and evidenced submissions with decision-makers. We highlighted the dire lack of oversight and transparency in the media and empower our supporters to demand accountability from their elected representatives.

Over the last year we backed the push for significant reform of our national nature laws (the EPBC Act). We joined the 30x30 alliance of international, national and state charities and organisations pushing for one per cent of the Federal Government's budget to be spent on nature and protected areas. Dingo Declaration and have worked

We supported the National First Nations' with Traditional Owners, academics and community organisations to encourage our elected representative to stop the trapping, shooting and baiting of Dingoes in Victoria.



VNPA cat management strategy action page

Controlling feral species

As invasive plants and animals drive ecosystem decline across Victoria, VNPA continues to actively advocate for sound and science-based land management. Whether contributing to cat management strategies, participating in roundtables or working with Traditional Owners to protect culturally significant places and wildlife, we're focussed on stronger eradication targets and more resources to manage, and, where possible, remove destructive species.

We're leading collective efforts to have deer officially recognised as a pest and

vnpa.org.au/western-port-woodlands

14 site visits **15** social media posts 636 engagements



Former Holden Proving Ground, Western Port Woodlands, Bunurong Country. MEGHAN LINDSAY

66 We empower our supporters to demand accountability from their elected representatives."



Dingo, AUSTRALIAN DINGO FOUNDATION

3 reports & submissions
5 social media posts
307 engagements

dealt with as such. Without this move, we simply cannot reverse the decades of damage to fragile and threatened ecosystems like Cool Temperate Rainforests and alpine fens.

This year our strong track record and credibility saw VNPA invited to join the Biosecurity Reference Group. The only exclusively conservation-focussed voice on the group, our input and feedback will inform Victoria's biosecurity strategy, with nature at the forefront.

Inspiring and enabling Victorians to love and protect nature through obtaining deep knowledge, experience and the ability to act



Young participant in the Great Victorian Fish Count, Kitty Miller Bay, Phillip Island/Millowl, Bunurong Country. CONSUELO QUEVADO

Shaping the agenda

Our campaign staff formulate policy, collect and analyse data, and collate maps and tables for our strong, science-based responses to government inquiries, plans and proposals. The key submissions and reports we produced in 2023-24 were:

Spider crabs fact sheet

SHANNON HURLEY, 2PP, JULY 2023 Information sheet to give spider crabs a no-take break in moulting season.

Lyrebird nest detection report

JORDAN CROOK & BLAKE NISBET, 12PP, JULY 2023 Report on detection of a Superb Lyrebird (Menura novaehollandiae) nest at FFMV's proposed site for log removal operations, Dandenong Ranges National Park.

Southern Ocean Region Offshore Renewable Energy Zone

SHANNON HURLEY, 10PP, AUG 2023 Our submission to the Southern Ocean Renewable Energy Infrastructure area proposal.

Victoria's bushfire management strategy

JORDAN CROOK, 12PP, AUG 2023 Our submission to the draft bushfire management strategy for Victoria.

Victoria's biosecurity strategy

JORDAN CROOK, 3PP, AUG 2023 Our submission to Victoria's Biosecurity Strategy.

TGS Environmental Plan

SHANNON HURLEY, 6PP, AUG 2023 Our submission to the TGS Otway Basin 3D Multi-Client Marine Seismic Survey Environmental Plan.

Police Paddocks Reserve/Nerre Nerre Warrene master plan

JORDAN CROOK, 15PP, SEPT 2023 Our submission to Dandenong Police Paddocks Reserve/Nerre Nerre Warrene Master Plan.

Correa reflexa var. lobata (Powelltown Correa) detection

report

JORDAN CROOK & BLAKE NISBET, 19PP, SEPT 2023 Report documenting significant populations of Endangered Powelltown Correa within VicForests and FFMV's proposed sites for log removal operations, Dandenong Ranges National Park.

Inshore trawl fisheries

SHANNON HURLEY, 2PP, NOV 2023 Our support to cap the octopus catch limit, as outlined in the fisheries notice Inshore Trawl Bycatch Management.

Listed threatened wildlife recorded in areas proposed for log removal operations

Technical memo regarding VicForests and FFMV log removal in Dandenong Ranges National Park.

Hollow-bearing tree in proposed logging zones

JORDAN CROOK & BLAKE NISBET, 3PP, NOV 2023 Technical memo regarding VicForests and FFMV logging operations in Dandenong Ranges National Park.

Platylobium reflexum (Victorian Flat-pea) detections in Dandenong **Ranges National Park**

JORDAN CROOK & BLAKE NISBET, 3PP. NOV 2023 Technical memo regarding VicForests and FFMV logging operations in Dandenong Ranges National Park.

Animal welfare concerns detection report

VARIOUS, 14PP, NOV 2023 Documenting a native wildlife habitat and refugia within VicForests and FFMV's proposed site for log removal operations, in the Dandenong Ranges National Park.

The winds of change

SHANNON HURLEY, 32PP, MARCH 2024 This report outlines how proper marine planning early in the process of establishing the offshore wind energy (see report, p.5).

Protecting our living legacies

JORDAN CROOK & CHRIS SCHURINGA, 32PP. MARCH 2024 This major publication advocates for the protection of significant trees on public land (see report, p.5).

Victorian cat management strategy

JORDAN CROOK, 10PP, APRIL 2024 Our submission to the Victorian Government's proposed cat management strategy.

Private land logging briefer

BLAKE NISBET, 8PP, APRIL 2024 Outlines some of the key legal, political and regulatory issues relating to logging of native forests on private land.

JORDAN CROOK & BLAKE NISBET, 5PP, NOV 2023



Writing a better story for nature

OUR COMMUNICATIONS CHANNELS AND MATERIALS SHARE VALUABLE INFORMATION. INSPIRE AND EDUCATE, AND GIVE OUR COMMUNITY OPPORTUNITIES TO HELP PROTECT NATURE AND WILDLIFE

"Thanks so much for leading the way in helping us realise the critically important part that the nature conservation reserve system plays in our and all Victorian's mental health."

Telling nature's story is an honour, and a challenge. It can be difficult to measure how impactful our communications are. So, when supporters take the time to send us feedback like the quote above, it helps paint a better picture of how our small team are amplifying nature's voice so more people can hear it and act on it. And it reinforces why that's so important.

We need as many people as possible to use their voice, time and love for our lands, skies, waters and wildlife. When we work together to achieve our goals of protecting, defending and restoring nature, we are stronger. We get more done.

One of our guiding principles is this: people have a right to engage with and contribute to discussions and decisions on how nature is managed and looked after. But often government paperwork is difficult to access, and harder to understand. When information that drives decisions for nature is buried in bureaucracy, fewer people can be involved in nature conservation. This is why so much of our time is spent translating technical information into plain language to make it more accessible. Making it easier for people to connect with nature. To stick up for nature.

By offering guidelines, resources and workshops on key submissions, we make sure our community and beyond are empowered and informed on the issues that matter to them. These have included submissions on the future of parks in the Central Highlands, how we can protect big and old trees, and a nature-sensitive way forward for renewable projects.

Our campaigners spend time across the state - in the field, on conference calls

347,751

people reached on Meta socials

and in meetings addressing threats to nature. They leave no stone unturned. Their analyses, reports and investigations are sent to state and federal MPs. and become updates on our website. social media and in our print and online membership magazine, Park Watch.

Journalists, educators, colleagues and policy makers call on our staff for insights and expertise. In the last year, we published comments and statements in dozens of media stories, with many appearances on television and radio. We delivered webinars and briefings on many issues: the benefits of national parks, the necessity of marine spatial planning for offshore wind, how land managers can protect large and old trees, and why we must finally create



L-R: Park Watch #296 (June 2024), #295 (March 2024) and #294 (Nov 2023), COVER IMAGES; SANDY SCHELTEMA, JORDAN CROOK, HARTLEY TOBIN

66 One of our guiding principles is this: people have a right to engage with and contribute to discussions and decisions on how nature is managed and looked after."

the Great Forest National Park. We highlighted important issues across social media. In doing so we've built a strong online community of people sticking up for nature. We've also reached new audiences and told nature's story in new wavs.

Our community sent thousands of messages to their elected representatives and land managers. Decision-makers heard directly from informed and dedicated people who want to see an end to habitat clearing across the state. From people who want to see the Central Highlands and Western Port Woodlands protected. They heard from thousands of people in our community, in their emails, on their phones, on social media and in their post boxes.

And they will continue to. Thank you for telling nature's story with us!

email open rate industry standard 40%



VNPA Tik Tok account, Jaunched in early 2024



A strong independent and influential community-based organisation that continues to grow and empower our supporters



51%



15

Getting into nature

HUNDREDS OF PEOPLE HAVE COME TOGETHER TO PROTECT. RESPECT AND ENJOY NATURE



Dr Sera Blair installing a camera, Holden Proving Ground, Lang Lang, Bunurong Country. MEGHAN LINDSAY

NatureWatch

OUR LAND-BASED CITIZEN SCIENCE PROGRAM

We had another exciting year with NatureWatch. This year we aligned our project with VNPA campaigns to provide relevant, quick information to support conservation efforts.

We returned to Wombat Forest for the first time since the 2021 storms and tried a new technique to survey for Mountain Skinks (Liopholis montana). We used wildlife cameras positioned in front of potential nest hollows in rocky ground to take videos. We successfully captured Brush-tailed Phascogales (Phascogale tapoatafa) on our cameras and conducted a series of spotlighting and stagwatching surveys.

In the Dandenong Ranges, we teamed up with NextGen Nature for spotlighting surveys and in Lang Lang we coordinated with local groups to survey wildlife in the ex-Holden Proving Ground.

As always, our volunteer citizen scientists were an amazing help and support bringing enthusiasm and adaptability into the field. They really enjoyed having their efforts directly support our campaigns.

vnpa.org.au/naturewatch

66 Volunteering for Sera in the Wombat Forest NatureWatch program has been rewarding, educational and fun. It is a great initiative to survey for threatened species with the aim of protecting their habitats forever." **ROBYN**



Family using slates for the Great Victorian Fish Count, Kitty Bay, Phillip Island/Millowl, Bunurong Country. CONSUELO QUEVADO

Reef Watch

OUR MARINE CITIZEN-SCIENCE PROGRAM

It was another busy year under the waves with ReefWatch. Over 1000 people took part in hands-on marine citizen science projects.

In addition to 18 ReefWatch events over the year, over 530 people took part in 61 Great Victorian Fish Counts events. Almost 175 people got their 'weed' on at 20 events of underwater weeding of Wakame (Undaria pinnatifida). Almost 4000 weeds were removed, ending up in the garden or on a dinner plate - or more likely a delicious bowl of soup!

Over 350 people went searching for nudibranchs during the Sea Slug Census, submitting 2072 images of at least 208 types of sea slugs (many are yet to be described, so some may be new to science). In 2023, the Sea Slug Census was nominated for the Eureka Prize for Citizen Science, with Kade Mills and Nicole Mertens attending the red carpet event in Sydney.

On iNaturalist, Marine Life of Victoria is now just a whisker short of 40,000 observations of 1569 marine species.

vnpa.org.au/reefwatch

66 We plan to continue searching beyond the census and may purchase some snorkels to assist us for when the weather warms up. And we are telling everyone we know about it... hopefully some of our enthusiasm will wear off on others!" ELEANOR









nox Autumn 2024 Nature Stewards course at Nature Reserve, Wurundjeri Country. MEGHAN LINDSAY

Nature Stewards

SHORT COURSES CONNECTING PEOPLE WITH THEIR LOCAL ENVIRONMENT

Nature Stewards is an introductory environmental education program connecting people with their local natural areas, and volunteering opportunities. Over 10 weeks people attend classes and field excursions. They gain ecological knowledge and practical skills, strengthen social connections and enjoy the wellbeing benefits of being active for nature.

A record number of participants completed Nature Stewards courses in 2023-24 - 186 graduates, up almost 50 per cent from the previous year. Our programs were supported by 56 showcase presenters, 80 expert presenters, and nine nurseries. We worked with 16 local governments and one local high school, as well as DEECA and Landcare. We started new programs with Horsham Rural City Council, Hepburn Shire Council, Mitchell Shire Council and the cities of Greater Bendigo, Monash, Boroondara and Stonnington.

We secured funding for development of marine and coastal curriculum through the Port Phillip Bay Fund, and for long-term evaluation of the Nature Stewards program thanks to Equity Trustees. Funding for a new program development position was also secured.

Early in 2024, Nature Stewards Coordinator, Dr Maddy Willcock, commenced a year's leave. She is being ably replaced by Dr Nicole Mertens.

vnpa.org.au/naturestewards

66 The generosity given through sharing of knowledge, experience and passion provided by the talented presenters within the Nature Stewards course added extra layers of interest to the learning." MICHELLE







NextGen Nature

INSPIRING YOUNG ADULTS TO EXPERIENCE NATURE

In 2023-34, NextGen Nature placed a strong emphasis on empowering young adults by equipping them with the skills and knowledge needed to take meaningful action for nature.

The NextGen Nature Collective attended a workshop on facilitation tips for environmental events, assisting us in spreading nature's voice out to even more young people.

Over summer we searched for sea slugs at Torquay and San Remo, and snorkelled at Ricketts Point Marine Sanctuary in Beaumaris. We helped build underwater skills by identifying native fish and removing underwater pests at our unforgettable Wakame removal snorkel adventure in Portarlington.

NextGen Nature participants created habitat for endangered wildlife by building nest boxes for Swift Parrots (Lathamus discolor) with the Yalukit Willam Association.

We gained behind-the-scenes knowledge of nature advocacy by learning directly from VNPA lead campaigners and community members actively working in the field. In June, Jordan Crook took a group of young people to the incredible Western Port Woodlands where he led an insightful tour of the area and the background to VNPA's campaign.

vnpa.org.au/nextgennature

66 I learnt a lot about how to structure a campaign and realistically how it can look. I also got to explore an area that I wouldn't normally go and learn more about it." MICHAEL



17



Aaking insect hotels at Lake Coburg, Wurundjeri Country JESSIE BORRELLE

Wild Families

HELPING FAMILIES TO ENJOY, DISCOVER, LEARN ABOUT AND LOOK AFTER NATURE TOGETHER

Our Wild Families enjoyed connecting with nature in different ways and in different places this year. Parents and children joined us to explore nature in Bunyip State Park and search for marine wildlife snorkelling and at Sea Slug Census' at Phillip Island/Millowl.

Wild Families also created habitat for wildlife by painting nestboxes and building insect hotels to take home for their own gardens.

We continued production of the updated series of Wild Families activity sheets, adding 'Glorious grasslands', 'Superb sea slugs' and 'Making a rubbish fish' to the growing collection.

vnpa.org.au/wild-families

66 I really liked the activity because it was crafty and I got to make a home for insects." **BEATRIX – AGE 9**



alk. You Yangs Regional Park. Wadawurrung C EVA KLUSACEK

Bushwalking Program

GETTING OUT AND ABOUT IN NATURE AND MAKING NEW FRIENDS

Over 2023-24, volunteer bushwalking leaders led people for walks through wildflowers, past waterfalls, under giant Mountain Ash trees and over rocky peaks.

But it wasn't just bushwalks! Our volunteers also led a bike ride from Geelong to Lara, an art and nature walk at You Yangs Regional Park, and a camping trip to Budj Bim National Park.

We visited nature across Victoria, including a walk along Dandenong Creek to Hurstbridge to visit the Wattle Festival, admiring rainforest in Toolangi State Forest, marvelling at grass trees in the Brisbane Ranges National Park and enjoying a campfire billy tea after hiking up hills at Macedon Regional Park.

vnpa.org.au/bushwalking-program

66 The Art + Nature walk at the You Yangs gave us a perfect opportunity to observe and appreciate our surroundings (macro and micro) in the park. We had fun trying out some new creative skills, and connected with nature and each other in the process." EVA





Geelong to Lara bike ride, Wadawurrung Country. IZZY SCHERRER

Thank you

THANK YOU FOR BEING PART OF OUR COMMUNITY. TOGETHER WE'LL CONTINUE TO GO ALL OUT TO PROTECT THE INTEGRITY OF OUR SPECIAL PLACES. AND THE NATIVE WILDLIFE THAT RELY ON A HEALTHY, RESILIENT NATURE FOR THEIR SURVIVAL

Our work protecting Victoria's natural places is only possible thanks to the generosity of our wonderful donors and philanthropic supporters

We would especially like to acknowledge the following generous supporters.

The Arnold Foundation Cathedral Wildlife Ltd The Caroline Durré Fu the Australian Commu EC Curwen-Walker Ch Ellen Koshland Innovat Equity Trustees Ltd Fairer Futures Fund, su Australian Communitie Gras Foundation Trust Hamer Sprout, sub-fur Communities Foundati Harris Environmental F Helen Macpherson Sm Isaacson Davis Founda Life Saving Victoria Loftus-Hills Fund, a ch account of the Lord Ma Foundation

Bequests

VNPA acknowledges the generosity of those who have given via a gift in their Will.

Estate of Alan Hall Estate of Betty Whitehand Estate of David Lakin Estate of Jasmine Brunner Estate of Robert Steel Estate of Ronald G. Musker

My legacy: Robin Carter

I was introduced to the 'bush' in the 1960s by the head of my department, Geoff Luke (VNPA member, 1976–2014), a passionate lover of Victorian native plants with an amazing depth of knowledge. My colleagues and I went on many annual trips, including to Geoff's covenanted block adjoining the Little Desert National Park, which was being allowed to regenerate to its natural state.



l joined VNPA after a trip to the High Country, seeing the damage done by introduced animals and hearing about the advocacy work to ban grazing in the area. Since then, I have learned so much about VNPA's great work from Park Watch magazine. On a fascinating day trip to the Toolangi State Forest with VNPA Campaigner Jordan Crook, I was thrilled to see first-hand the areas of towering old-growth eucalypts but shocked at the damage done by logging, both legal and illegal. I think the work of VNPA is vital for preservation of these precious areas and I am very happy to donate on a regular basis and to leave VNPA a bequest in my Will. vnpa.org.au/support/gifts-in-wills

n	Malcolm Shore Melliodora Fund, sub-fund of the Australian Communities Foundation
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aritable fund Iayor's Charitable	And several generous supporters who chose to remain anonymous.



Briggs Bluff, Grampians (Gariwerd) National Park. PAUL SCHLIEBS

For some years now I have been going back to the Little Desert regularly. It is like a spiritual home for me. I love the vast landscapes, the fauna and flora and its big skies, day and night. There is a real sense of peace there.

Thank you to our partners

We're honoured to collaborate with many other groups to advocate for nature and deliver our community engagement programs. Our key project partners in 2023-24 were:

AMES Andrew Robb Films Aquability Arthur Rylah Institute Association of Bayside Municipalities Australian Association of Bush Regenerators Australian Diving Instruction Australian National University Australian Plants Society (Vic) Batesford Fyansford and Stonehaven Landcare Group Bayplay **BEAM Mitchell Environment** Group Bellarine Landcare Birdlife Australia Bunurong Land Council Bush Heritage Cardinia Environment Coalition City of Ballarat City of Brimbank City of Greater Bendigo City of Greater Geelong City of Hobsons Bay City of Hume City of Knox City of Melbourne City of Melton City of Merri-bek City of Moonee Valley City of Whittlesea City of Wyndham Clean Energy Council Cool Geelong Corangamite Catchment Management Authority Cycling Geelong Daktari Surf/Dive DFFCA Diveline East Otway Landcare Group Eco Connect Ecological Consultants Association Entomological Society of Victoria

Environment East Gippsland Environmental Justice Australia Federation TAFE Field Naturalists Club of Victoria Friends of Bats and Habitat Gippsland Friends of Beware Reef Friends of Cowies Creek Friends of Darebin Creek Friends of Grasslands Friends of Iramoo Friends of Kororoit Creek Friends of Leadbeater's Possum Friends of Merri Creek Friends of Native Forests Enfield Friends of Skeleton Creek Friends of the Bannockburn Bush Friends of the Bluff, Barwon Heads Friends of the Earth Future Nature Geelong Field Naturalists Club Gippsland Environment Group **Gippsland Threatened Species** Action Group Great Forest National Park Green Lab Hobsons Bay Wetlands Centre Iramoo Young Stewards Jawbone Marine Sanctuary Group Kinglake Friends of The Forest Koala Clancy Foundation

La Trobe University Landcare Victoria Life Saving Victoria Little River Action Group Little River Community Landcare Marine Care Ricketts Point Melbourne Water Merri Creek Management Committee Metro Trains Michael Robinson Mornington Peninsula Scuba Diving Club Mt Cole Pyrenees Nature Group Museums Victoria Naturelovers Education NatureWest Outdoors Victoria OutThere Outdoor Activities Parks Victoria People for a Living Moorabool Phillip Island Conservation Society Port Phillip Ecocentre Practical Ecology Salty Tribe Save Western Port Save Westernport Woodlands Scuba Culture Scuba Scouts Seeding Meliora Shire of Bass Coast Shire of Hepburn Shire of Macedon Shire of Mitchell Shire of Mornington Peninsula

South Gippsland Conservation Society Southern Dandenongs Landcare Group Studio Hibiscus (Liz Dalgleish) Trust for Nature University of Melbourne Victorian Forest Alliance Victorian Mountain Tramping Club Victorian Sub Agua Group Vinfast **VVP** Biosphere Wadawurrung Traditional **Owners Aboriginal** Corporation Warburton Environment Warringal Conservation Society Wartook Foundation Wathaurong Aboriginal Coorperative Wellsford Forest Friends & Landcare Group Western Port Biosphere Reserve Foundation Westgate Biodiversity - Bili Nursery Whittlesea Community Connections Wildlife of the Central Highlands (WOTCH) Wombat Forestcare Woorndoo-Chatsworth Landcare Group Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation Yalukit Willam Nature Association



A bushwalker on the Beeripmo Track, Mt Cole/Bereep Bereep, Djab Wurrung Country. BLAKE NISBET

Thank you to our volunteers

A huge thank you to the hundreds of incredible, dedicated and passionate volunteers who work with us to achieve so much for nature in Victoria.

Bushwalking Program

Terese Dalman, Evelyn Feller, Anthony Fernando, Denise Fernando, Leslie Gillespie, Deb Henry, Eva Klusacek, Darren McClelland, Euan Moore, Doug Palmer, Isolde Scherrer, Richard Tagg, Cheryl Walker.

Campaigns

Christine Baines, Bill Blackburn, Maya Burrell, Allen Davies, Hayley Forster, Sandra Geitz, Jake Mckenzie, Gayle Osborne, Robert Pergl, Murrav Ralph, Trevor Speirs, Les Sprague and many others in the scientific and conservation community.

Grassy Plains Network

Sophia Blosfelds, Andrew Booth, John Bradford, Brook Caddell, Jane Canaway, Ben Courtice, Vannessa Craigie, John Delpratt, Rowan Ewing, Bonnie Gelman, Simon Jolly, Lincoln Kern, Gordon Lescinsky, Stuart McCallum, Paula McGlashan, Peter McGrath, Megan O'Shea, Debbie Reynolds, Dee Smith, Eleanor Vearing, Allison Wall, Peter Wlodarcyzk, Xiao Xiao.

NatureWatch

Jason Attrill, Tina Berghella, Jason Beynon-Fankhauser, Emily Blackburn, Ladette Bradnock, Michael Bush, Simran Chadha, Roger Chao, Suzanne Charlton, Sophia Chen, David Cole, Kay Cole, Anastastia Cooper, Sarina Cox, Michael Curran, Stephanie Davies, Elspeth De Fanti, Norhan Dehaine, Zac Drummond, Jo Duthie, Elodie Etiennette,

Margaret Finch, Alisa Fisher, David Fraser, Serena Gillott, Montgomery Hall, Rosemary Henderson, Nicole Jameson, Adrian Jones, Arjumand Khan, Penny Lalor, Sandra Lewis, Michelle Lilford, Isabella Madsen, Meghan McIntosh, Hannah Merrett, Viola Middleton, Allanah Mott, Craig O'Brien, Concetto Palamara, Ella Petrowski, Lvn Price, Ruiirawan Rattle, Madeline Reece, David Rhiderick, Simon Robbins, Shauna Rochford, Megan Rogers, Hayley Sharp, Anita Stec, Katarina Stenman, Alyson Stevens, Robyn Tarrant, James Tharle, Mick Thomas, Maria Tidore, Vicki Tiller, Claire Tingate, Adrian Tjong, Hayley Tregidga, Melissa Tuliranta, Emily Tully, Clare Ventura, Jessica Vize, Ryan Watts, Anders Wennstrom, Emma White, Clare

Nature Stewards

Max Campbell, Lawrie Conole, Dianne Crawford, Lee Harrison, Andrew Knight, Ann McGregor, Estelle Morrissey, Bob Prewett, Trevor Prowd, Isolde Scherrer, Heath Steward, Tony Varcoe, Melanie von Schorlemer.

NextGen Nature

Rose Cindric, Oliver Hunt-Stapleton, Michael Loo, Melissa Makarewitsch, Catherine Prentice, Annie Preston, Eliza Shiels, Kelly Van.

Publications and Photography

Justin Cally, Louise Crisp, Ed Dunens, Geoff Durham, Reg Elder, Pam Habersberger, Katharine Horsfall, Robert Irvine, Eva Klucasek, Bertram Lobert,

Why I volunteer: Harriet Searcy

As a weekend painter, landscapes and birdwatching have been among my chief delights over the last 20 years or so, both as a solace and a source of renewal. Returning to Melbourne/Naarm from southern NSW just before COVID. I decided to look for a volunteer position where I could use my background as a teacher/ academic editor, and preferably with an environmental organisation.

> l soon realised that VNPA was the place for me. It covered all the bases – landscapes, plant life, animals and birds – a totality that was important to me. VNPA also impressed me from the start with its dedication to political activism, along with its effectiveness and efficiency as an organisation despite its size. That, and the knowledge and dedication of its staff and volunteers.

I truly enjoy being around a group of people with such an impressive commitment to the environment, and with the ability to muster both knowledge and technology (I lack the technology) for the greater good. And certainly those skills will be needed going into the future!

Wilson, Laura Fae Wood, Sabine Yip.

Aunty Monica Morgan, Evelyn Portek, Annie Preston, Irene Proebsting, Wendy Radford, Jill Redwood, Reiner Richter, Sandy Scheltema, Ian Scholey, Harriet Searcy, Nick Shaw, Jenny Shield, Charles Street, Hartley Tobin and many other photographers and writers.

Reef Watch

Thank you to the ReefWatch community for contributing their time, enthusiasm and data to the Sea Slug Census, Marine Life of Victoria, Great Victorian Fish Count, and Underwater Weeding projects. Many thanks also to Robert Burn, Elodie Camprasse, Tiffany Kosch, John Olden, Ian Scholey, Nick Shaw, Phil Watson.

Student Interns

Dorain Battistella, Emily Beres, Lucy Hayward, Nicole Masters, Kaitlin Musset, Jonathon Sher, Jasmine Spencer, Muhammad Suhaizan, Jayde Courtney Thomas, Eleanor Vearing, Alison Wall, Clare Wilson, Xiao Xiao.

VNPA Committees

Andrew Beswick, Holly Browne, Bryony Callander, Russell Carrington, David Cheal, Russell Costello, Vanessa Craigie, Lucy Farmer, Jessica Fernando, Chris Hibburt, Maelor Himbury, John Kotsiaris, Gordon Lay, Bernie Mace, Jackie Mansourian, Euan Moore, Greg Noonan, Stephen Platt, John Renowden, Chris Schuringa, Charles Street, Rachel Unicomb, Jeff White.

Our people

We are governed by a voluntary council and several guiding committees. Together with our staff, volunteers and partners, they work to protect and defend Victoria's national parks, wildlife and special places.

Council

It's been a year of welcomes on VNPA Council, but also sad farewells. Significantly, we were greatly saddened by the loss of Michael Feller.

David Nugent continued as President and Marilyne Crestias took on the Vice President's role, while Askin Morrison replaced her as Treasurer. Chris Harvey took on the role of Secretary and convenor of the Governance, Policy and Legal Committee. Gerard McPhee remained convenor of the Conservation and Campaigns Committee.

There has been slight restructure of some of our committees. Lara Bickford has taken on the role of convenor of the new Citizen Science and Nature Education Committee, and Bruce McGregor has become convenor of new Strategic Communications and Fundraising Committee. Doug Robinson, Di Marshall, Jan Brueggemeier and Michael Young remained as Councillors, rounding out the 12 elected members required under our constitution.

Andrew Norman, who has a legal background, was co-opted to the Council in line with the constitution.

Thanks to this year's retiring Councillors for all their good work!

vnpa.org.au/about/council

David Nugent, President 1,2,3,4,5 Marilyne Crestias, Vice President ^{1,2} Askin Morrison, Treasurer ^{1,2} Chris Harvey, Secretary ^{1,3} Lara Bickford 5,6 Dr Jan Hendrik Brueggemeier Dr Michael Feller (passed away Jan 2024)

Dianne Marshall ⁵

Dr Bruce McGregor 1,2,4,5

Gerard McPhee ⁵

Andrew Norman ⁵

Dr Doug Robinson ⁵

Michael Young ⁵

Committees

- 1. Executive
- 2. Finance
- 3. Governance, Policy and Legal
- 4. Strategic Communications and Fundraising
- 5. Conservation and Campaigns
- 6. Citizen Science and Nature Education

Vale Michael Feller

VNPA Councillor Dr Michael Feller died unexpectedly and peacefully just shy of his 78th birthday on 22 January 2024.

His career as a forest fire scientist and forest ecologist was long and successful. He built an incredible legacy – one we are honoured to be part of. Michael made an enormous contribution to the protection of nature in Victoria through many campaigns, and was active in the endless forestry wars. He was a true forest activist and scientific source, as well as a gentle human being.

Michael's passing is a great loss to his wife Evelvn. to all of us and to the forests and mountains he loved. His contribution to nature protection will continue to live on.

Thank you Michael, for your work, your wisdom and your knowledge. You are sorely missed.





Our dedicated staff coordinate our campaigns, run activities, engage citizen scientists, inform our members and support our organisation.

Matt Ruchel, Executive Director

Campaigns

Jordan Crook, Parks and Nature Campaigner

Ben Gill, Nature Conservation Campaigner

Shannon Hurley, Nature Conservation Campaigner

Dr Adrian Marshall, Facilitator Grassy Plains Network

Blake Nisbet, Nature Conservation Campaigner

Community Engagement

Caitlin Griffith, Community Learning and Engagement Manager

Dr Sera Blair, NatureWatch Coordinator Dr Nicole Mertens, Nature Stewards

Coordinator Kade Mills, ReefWatch Coordinator Consuelo Quevedo, NextGen Nature

Program Coordinator Dr Maddy Willcock, Nature Stewards Coordinator

Communications

Jessie Borrelle, Digital Engagement and **Communications Manager** Paul Clifton, Publications Coordinator

Jacob L'Huillier Lunt, Digital Campaign Producer

Meghan Lindsay, Communications Advisor

Remembering Phil Ingamells, defender of nature

died suddenly at home on 25 August 2023. better for his efforts, and we are all the wiser. role in numerous park management plans.

Fundraising

(to August 2023)

Operations

Manager

Phil on Erith Island, Kent Group National Park, Tasmania. DAVID TATNALL











NextGen Nature Collective (left), David Nugent (top) and Marilyne Crestias (right) at the 2022-23 VNPA AGM









VNPA staff in The Gurdies Nature Conservation Reserve, Western Port Woodlands, Bunurong Country

Jane Crouch, Fundraising Manager GEN Z BOOMERS Kristian Lang, Philanthropy Executive 9.1% .3.6% Matt Small, Fundraising Executive Amelia Easdale, Supporter Development **MILLENNIALS** 36.4% Brendan Kelly, Finance and Operations GEN X 40.9% Heath Rickard, Finance and Operations Manager (to September 2023) Michelle Klaric, Accountant Lucy Permezel, Office Coordinator VNPA staff generational breakdown vnpa.org.au/about/staff

VNPA staff and supporters were shocked and saddened by the unexpected death of Phil Ingamells, our long-time Parks Protection Advocate, friend, mentor and ally. Phil

Phil was a legend in conservation circles and a tireless campaigner for parks and nature. We all owe him a great debt of gratitude for his work. Nature in Victoria is

A thoughtful, persuasive writer and eloquent speaker, Phil played a critical role in protecting Victoria's natural places and national parks. With his rare skill for clearly explaining complicated (and often dry) policy conundrums, his pieces in Park Watch transported us to the heart of Victoria's natural places.

He was a warm friend and colleague, a lover of robust conversation and argument - a talent that was not lost on ministers and officials alike. With expansive skills and knowledge honed over the past two decades at VNPA and beyond, Phil played a key

Phil filled his hours advocating for action to protect the incredible wildlife and places he spent so much time hiking, photographing and surveying.

Financial report

Abridged Audited Financial Report for the year ended 30 June 2024.

Statement by Members of the Council

The Committee of the Association declare that:

The financial statements and notes, as set out on pages 1 to 16, are in accordance with the *Australian Charities and Not-for-profits Commission Act* 2012 and:

- a. Comply with Australian Accounting Standards Simplified Disclosure Standard; and
- b. Give a true and fair view of the financial position as at 30 June 2024 and of the performance for the year ended on that date of the Association.

In the Council's opinion, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Committee.

David Nugent (President) & Askin Morrison (Treasurer) dated 19 September 2024.

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2024			STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024		
	2024	2023		2024	2023
REVENUE	\$	\$	ASSETS	\$	\$
Appeals and donations	1,558,679	1,255,709	Current		
Bequests	1,858,948	601,664	Cash and cash equivalents	2,686,525	1,735,647
Grants and sponsorship	275,970	430,382	Trade and other receivables	88,443	115,976
Membership Fees	78,034	79,280	Other financial assets	485,728	454,253
Publication sales, events, outdoor activities	201,155	86,928	Other assets	18,345	12,729
Interest and investment distributions	38,227	30,365	Total Current Assets	3,279,041	2,318,605
Total Income	4,011,013	2,484,328	Non-Current		
			Other financial assets	0	0
EXPENDITURE			Property, plant & equipment	34,684	43,495
Employment expenses	2,120,787	1,782,508	Right-of-use-assets	279,062	81,080
Campaigns, Projects, Activities and Education	430,360	217,158	Total Non-Current Assets	313,746	124,575
Office and Administration	169,962	156,067	TOTAL ASSETS	3,592,787	2,443,180
Printing/Publications/Web	136,443	124,747			
Occupancy and Insurance	43,130	35,806	LIABILITIES		
Depreciation and Amortisation expense	79,012	86,864	Current Liabilities	618,595	728,186
Other expenses	37,462	4,462	Non-Current Liabilities	295,171	53,833
Total Expenses	3,017,156	2,407,612	TOTAL LIABILITIES	913,766	782,019
CURRENT YEAR SURPLUS FROM OPERATIONS	993,857	76,716	NET ASSETS	2,679,021	1,661,161
Net gain on revaluation of other financial assets	24,003	62,499	Funded by:		
Realised gain on disposal of other financial assets	0	0	Accumulated Surplus	1,258,626	416,269
			Reserves*	1,420,395	1,244,892
SURPLUS FOR THE YEAR	1,017,860	139,215	TOTAL EQUITY	2,679,021	1,661,161

*The Reserve Policy is designed to assist with future variability in income and act as a means to strengthen the long-term future of VNPA. Please contact the office to get more information.

The full Independent Auditor's Report will be tabled at the Annual General Meeting as part of the Audited Financial Statements and the full text of the Report will be available at vnpa.org.au.